



# FOSTERING CULTURAL SKILLS

*We empower teams to harness the strength  
of diverse perspectives.*

**{ POWER.CODERS }**

**MORE INFO**

[www.powercoders.org](http://www.powercoders.org)

## Why Do Cultural Skills Matter?

Diverse teams foster creativity, better decision-making, and adaptability, but success depends on creating an environment that values unique contributions. Ready to build a more inclusive team culture? Our workshops and tools can help you leverage diverse perspectives effectively.

## Who is it for?

Our training empowers organizations to enhance cultural awareness, tackle unconscious biases, and cultivate vibrant workplaces for everyone.



## Our Reviews

Reviews from 2024

95%

recommend the workshops to our partner companies

99%

describe their overall workshop experience as positive or very positive

96%

report improved cultural sensitivity after the workshop

# OFFERS OVERVIEW

## Focused Workshops

3 hours | onsite | From CHF 1'920

### Key Advantages:

- Deep-dive into one key topic
- Hands-on learning experience
- Tools for better inclusivity and collaboration

## Mini Workshops

75 Min | onsite or online | From CHF 1'080

### Key Advantages:

- Quick, impactful sneak-peak
- Blending learning, interaction, and practical takeaways

## Inspiring Talks

50 Min | onsite or online | From CHF 600

### Key Advantages:

- Inspiring presentation with expert insights
- Interactive Q&A
- Boosts awareness and motivation for inclusivity

## Inclusivity Assessments

Time & Pricing: Personalized Solutions

### Key Advantages:

- Tailored evaluation of your current challenges and opportunities
- Actionable insights and recommendations
- Psychological Safety Assessment





**The most valuable aspects of the workshop were recognizing diversity as an opportunity, making inclusion actionable and measurable, and breaking down prejudices to gain new perspectives. Thank you for the great course! :-)**

A Participant from Our Partner  
Company BLKB, 2024

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# DETAILS: FOCUSED WORKSHOPS

## **Understanding Hidden Biases**

Duration: 3 Hours | Price: From CHF 1'920

Objective: Identify and address unconscious tendencies to foster trust and collaboration.

### *Key Takeaways:*

- Recognize implicit patterns in behavior and decision-making.
- Apply actionable strategies to minimize bias.



## **Building Cultural Competence**

Duration: 3 Hours | Price: From CHF 1'920

Objective: Enhance intercultural awareness by addressing blind spots and embracing new perspectives.

### *Key Takeaways:*

- Gain insights into diverse cultural frameworks and dynamics.
- Develop skills to navigate and resolve intercultural challenges.

## Creating Psychological Safety

Duration: 3 Hours | Price: From CHF 1'920

Objective: Strengthen team trust, accountability, and communication through a supportive environment.

### *Key Takeaways:*

- Implement strategies to enhance team openness and collaboration.
- Foster a culture where ideas and feedback are welcomed.



## **Exploring Privilege and Equity**

Duration: 3 Hours | Price: From CHF 1'920

Objective: Develop awareness of systemic advantages and build equitable practices.

### *Key Takeaways:*

Understand how privilege operates within teams.

Explore ways to create balanced opportunities for all.

## **Follow-Up Sessions**

Duration: 2 Hours | Price: From CHF 1'440

Objective: Reinforce and expand on insights from any of the previous workshops offered by us.

### *Key Takeaways:*

A practical roadmap for ongoing cultural transformation.



## DETAILS: MINI-WORKSHOPS

### Topics:

Unconscious Bias, Cultural Intelligence, Privilege and Equity, and more.

Duration: 75 Min | Price: From CHF 1'080

35 Min insights, 15 Min Q&A, 30 Min Hands-on Activities

Onsite or online



## DETAILS: INSPIRATIONAL TALKS

### Topics:

Unconscious Bias, Cultural Intelligence, Privilege and Equity, Psychological Safety, Success Stories with Alumni, and more.

Duration: 50 Min | Price: From CHF 600

35 Min insights & 15 Min Q&A

Onsite or online



# INCLUSIVITY ASSESSMENT

Duration: Tailored to your needs

Price: From CHF 2500

## Topics:

Evaluate your organization's culture to uncover opportunities for inclusivity, psychological safety, and stronger team dynamics.

## Key Takeaways:

Actionable insights, considering your organization's size, structure, and goals.

Ready to enhance inclusivity in your team? Let's work together to make it happen.



## CONTACT

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Diversity, Equity, Inclusion

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