Qualified migrants are often unemployed in Switzerland or doing work for which they are overqualified because their certifications are not recognized.

Displaced People
More than 100 million people worldwide & almost 200,000 displaced people in Switzerland are in need of protection due to conflict, violence, human rights violations, natural disasters, and climate change.

Unfilled IT Jobs
Demand for ICT specialists continues to grow. By 2030, Switzerland will need almost 120,000 additional professionals. There will be a shortage of 38,700 new ICT specialists.

Sources: UNHCR, BFS (Bundesamt für Statistik), ICT-Berufsbildung Schweiz.
On Career Days, companies meet our candidates for speed interviews. In the following week, they invite the selected ones for job interviews.
6 YEARS OF IMPACT

[POWER.CODERS]

93%

INTERNSHIP
of our bootcamp graduates get an internship through our programs.

60%

EMPLOYMENT
of our bootcamp graduates get a job/apprenticeship within 3 years.

23%

WOMEN
of our bootcamp graduates are female.

www.powercoders.org
IMPACT FOR MORE PARTICIPANTS

540 Applications in 2022

Due to worldwide crises and the war in Ukraine, we received more applications. When we reviewed 280 applications for our Fall Bootcamp with 25 seats, we acted fast: With larger classes and the launch of new offers & programs.
## Programs & Initiatives 2022

<table>
<thead>
<tr>
<th>Program</th>
<th>Description</th>
<th>Implementation Details</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>BOOTCAMP</strong></td>
<td>3 months Bootcamp &amp; 6–12 months internship</td>
<td>Implemented 2 x with 48 participants</td>
</tr>
<tr>
<td><strong>AWS re/START</strong></td>
<td>AWS-certificate &amp; 6–12 months internship</td>
<td>Implemented 1 x with 20 participants</td>
</tr>
<tr>
<td><strong>CAREER BOOST</strong></td>
<td>Application training &amp; mentorship</td>
<td>Implemented 1 x with 18 participants</td>
</tr>
<tr>
<td><strong>SPINOFFS</strong></td>
<td><strong>FUTURECODERS</strong> (Digital Skills for Teenagers)</td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>REMTODECODERS</strong> (IT Nearshoring for Good)</td>
<td></td>
</tr>
<tr>
<td><strong>INITIATIVES</strong></td>
<td>Self Study Guide / Job Platform / Digital Upskilling / Learning Videos</td>
<td></td>
</tr>
<tr>
<td><strong>INTERNATIONAL</strong></td>
<td><strong>POWERCODERS ITALY &amp; SPAIN</strong></td>
<td>Run by local teams</td>
</tr>
</tbody>
</table>
We wouldn't be able to do our work without all the people that commit hands-on to our program: Volunteers, internship partners, donors, cantons & federal government and alumni. Thank you!

Jean Cédric Ntwari
Frontend Engineer at On, Alumnus Powercoders

«Start today, start from somewhere, things will evolve from there.»

Stronger Together
We wouldn't be able to do our work without all the people that commit hands-on to our program: Volunteers, internship partners, donors, cantons & federal government and alumni. Thank you!